

Job Posting

Team Lead, Aquatics **YMCA of Eastern Ontario** **Kingston Branch**

Employment Category: Full-time, permanent

Hours: Flexible work schedule, including early mornings, weekends and evenings

Compensation: \$37,000 - \$40,600 annually

Benefits and Perks: We offer an array of total rewards to recognize loyalty, longevity, and passion for the work we do, including:

- Group health and benefits plan
- Paid vacation entitlements
- Free YMCA Health & Fitness Membership
- Professional development opportunities
- Employee and Family Assistance Program

Closing Date: Immediately

Our Mission:

The YMCA in Canada is dedicated to the growth of all persons in spirit, mind and body, and to their sense of responsibility to each other and to the global community.

Our Vision:

Our values are caring, honesty, respect, responsibility, and inclusiveness. These are central to our mission, guiding our behaviours, attitudes, and actions.

Nature & Scope:

Reporting to the Supervisor, Aquatics, the Team Lead is responsible for the supervision of the Lifeguards and Instructors during a variety of programs for all ages and skill levels. The successful candidate will exhibit a strong ability to provide coaching to staff and model excellent customer service to YMCA members and guests.

Responsibilities:

- Deliver programs as assigned
- Provide front line coverage and back up for Lifeguard and Instructional shifts as assigned and when required
- Assist in training and supervision of Head Instructors
- Build strong relationships with parents and stakeholders through regular communication
- Assist the Aquatics Supervisor with staff performance appraisals, program evaluation and development

- Plan and coordinate in-service trainings and staff meetings
- Maintain knowledge of YMCA and Lifesaving Society programs being run at our facilities
- Completion of assigned administration tasks in a timely manner
- Other duties as assigned

Qualifications:

- Criminal Reference Check (CPIC) including Vulnerable Sector Check completed not more than 120 days prior to interview, with results acceptable to the YMCA of Eastern Ontario.
- Current National Lifeguard certification
- Current Standard First aid with CPR-C through an approved agency
- Current Swim Instructor certification through YMCA, Canadian Red Cross, or Lifesaving Society
- Current Lifesaving Instructors certification an asset
- Lifesaving Examiners, National Lifeguard Instructor, Standard First Aid Instructors considered assets but not required

Competencies:

- Safety
- Stress of multiple demands
- Leadership/Supervision
- Interpersonal Skills

Please apply, in writing, with a résumé and cover letter to careers@eo.ymca.ca.

YMCA of Eastern Ontario

100 Wright Crescent
Kingston, ON K7L 4T9

We appreciate your interest in a career opportunity with the YMCA of Eastern Ontario. Please note that only those selected for an interview will be contacted. Candidates invited for an interview will be required to submit three professional references.

The YMCA of Eastern Ontario is committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable and appropriate accommodation. The YMCA of Eastern Ontario values the diversity of people and communities and is committed to excellence and inclusion in our Association.

This position has been posted internally and externally.